

## Department of Biological Sciences

### Safety, Health and Environment Policy

The Department of Biological Sciences is committed to do its best to create a safe and healthy environment to prevent injury, health and safety-related problems in the department.

The department is committed to:

1. Comply with all applicable occupational safety and health legislations, guidelines and standards that it subscribes to; and other corporate policies that it adopts which are related to its Occupation Safety Health (OSH) hazards
2. Identify, Assess and Control the OSH hazards associated with its activities to prevent injuries and ill-health to staff, students and visitors. This shall be achieved through the implementation of the laboratory and Department Safety and Health Management System (DSHMS)
3. Participate and align with various OSH Programmes, Standards and Directives of the University and Faculties
4. Build a positive Safety and Health (S & H) culture and learning experience to all staff and students through the adoption of best practices and systems
5. Establish channels for facilitating communication and disseminating S & H information throughout the department
6. Review and support relevant training for staff and students within the department.

This Safety, Health and Environment Policy shall be reviewed periodically to ensure its relevance, effectiveness and ready accessibility to all in the department, as well to continually effect improvements in the DSHMS.



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